Financial Statements
Year ended March 31, 2025



ONTARIO NONPROFIT NETWORK Index to Financial Statements March 31, 2025

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Adams + Miles

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INDEPENDENT AUDITOR'S REPORT

To the Directors and Members of Ontario Nonprofit Network

Opinion

We have audited the financial statements of Ontario Nonprofit Network (the "Organization"), which comprise the statement of financial position as at March 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance
with Canadian accounting standards for not-for-profit organizations, and for such internal control as
management determines is necessary to enable the preparation of financial statements that are free from
material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



INDEPENDENT AUDITOR'S REPORT - cont'd

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Adams & Miles LLP

Chartered Professional Accountants Licensed Public Accountants

Toronto, Canada September 17, 2025



Statement of Financial Position

March 31, 2025

		2025		2024
Assets				
Current				
Cash	\$	335,602	\$	160,851
Accounts receivable (Note 10)		110,189		254,911
Prepaid expenses		9,895		49,101
		455,686		464,863
Investment (Note 3)		15		15
Capital assets (Note 4)		15,222		23,814
	\$	470,923	\$	488,692
Liabilities Current				
Accounts payable and accrued liabilities (Note 5)	\$	73,890	\$	86,802
Deferred membership fees	Ψ	85,029	Ψ	87,117
Deferred conference revenue		-		67,620
Deferred grants (Note 6)		135,957		64,770
		294,876		306,309
Net assets				
Unrestricted		-		883
Board Designated Reserve (Note 7)		176,047		181,500
		176,047		182,383
	\$	470,923	\$	488,692

Approved on behalf of the Board:

Direc



Statement of Changes in Net Assets

Year ended March 31, 2025

				2025			
	2025						
	Unr	estricted	De	Board signated leserve		Total	
Balance, beginning of year	\$	883	\$	181,500	\$	182,383	
Deficiency of revenue over expenditures		(6,336)		-		(6,336)	
Interfund transfer (Note 7)		5,453		(5,453)			
Balance, end of year	\$	-	\$	176,047	\$	176,047	
				2024			
	Unr	estricted	De	Board signated leserve		Total	
Balance, beginning of year	\$	967	\$	201,500	\$	202,467	
Deficiency of revenue over expenditures		(20,084)		-		(20,084)	
Interfund transfer (Note 7)		20,000		(20,000)			
Balance, end of year	\$	883	\$	181,500	\$	182,383	



Statement of Operations

Year ended March 31, 2025

	2025	2024
Revenue		
Grants (Note 8)	\$ 1,028,593	\$ 1,262,161
Sponsorships	234,500	103,750
Membership fees	159,638	161,617
Fees and other income	137,068	94,894
Events	117,355	15,815
Interest	1,400	4,848
	1,678,554	1,643,085
Expenditures		
Salaries and benefits (Note 9)	1,022,803	1,125,854
Program costs	367,419	261,267
Professional fees (Note 10)	125,515	93,752
Occupancy	81,045	87,195
Office and general	61,204	55,603
Advertising and promotion	15,860	19,864
Amortization	11,044	19,634
	1,684,890	1,663,169
Deficiency of revenue over expenditures	\$ (6,336)	\$ (20,084)



Statement of Cash Flows

Year ended March 31, 2025

	2025	2024
Cash provided by (used in) Operating activities		
Deficiency of revenue over expenditures Amortization	\$ (6,336) 11,044	\$ (20,084) 19,634
Changes in	4,708	(450)
Changes in Accounts receivable Prepaid expenses Accounts payable and accrued liabilities	144,722 39,206 (12,912)	(101,749) (45,181) 23,913
Deferred membership fees Deferred conference revenue Deferred grants	(2,088) (67,620) 71,187	(2,766) 67,620 (8,434)
	177,203	(67,047)
Investing activities Proceeds on redemption of Guaranteed Investment Certificate Proceeds on redemption of term deposit Purchase of capital assets	- - (2,452)	75,000 16,616 (3,099)
	(2,452)	88,517
Change in cash position	174,751	21,470
Cash, beginning of year	160,851	139,381
Cash, end of year	\$ 335,602	\$ 160,851



Notes to Financial Statements

Year ended March 31, 2025

1. Nature of operations

Ontario Nonprofit Network ("ONN" or the "Organization") was established as a corporation without share capital by Ontario Letters Patent on February 11, 2014 to support the Ontario non-profit sector by bringing the diverse voices of the sector to government, funders and businesses to create and influence systemic change. The Organization continued under the Ontario Not-for-Profit Corporations Act when it came into effect on October 19, 2021.

ONN is not a registered charitable organization under the Income Tax Act (Canada) and, as such, does not accept charitable donations or issue donation receipts for income tax purposes. Under its understanding of paragraph 149(1)(I), the Organization claims exemption from the obligation to pay income tax.

2. Summary of significant accounting policies

These financial statements are prepared by management in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook. The significant accounting policies are detailed as follows:

Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenditures during the reporting year. Items requiring the use of significant estimates include the valuation of accounts receivable and the useful life of capital assets. Actual results could differ from these estimates.



Notes to Financial Statements

Year ended March 31, 2025

2. Summary of significant accounting policies - cont'd

Revenue recognition

The Organization follows the deferral method of accounting for grants, which include support from the government and other non-profit organizations.

Externally restricted grants are deferred and recognized as revenue in the year in which the related expenses are incurred.

Unrestricted grants are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership fees are recognized in the year to which they relate to. Fees received for future periods are recognized as deferred membership fees.

Events income is recognized in the year in which the event is held.

Interest income is recognized in the year it is earned.

Sponsorships, fees and other income are recognized in the year in which the service is provided and when the amount to be received can be reasonably estimated and collection is reasonably assured.

Contributed services

The Organization would not be able to carry out its administrative activities without the services of volunteers who donate a considerable number of hours. Due to the difficulty in determining their fair value, the value of contributed services is not recognized in the financial statements.

Investment

The investment consists of a member share paid to Alterna Savings, a Canadian financial co-operative and is measured at fair value.



Notes to Financial Statements

Year ended March 31, 2025

2. Summary of significant accounting policies - cont'd

Capital assets

Purchased capital assets are recorded at acquisition cost. The Organization provides for amortization using the declining balance method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Computer equipment 30%
Computer software / website 50%

Pension expense and obligation

The Organization is a member of a multi-employer defined benefit pension plan and therefore the Organization's only pension funding obligation is the annual contribution amount. As a result of it being a multi-employer plan, it is being accounted for as a defined contribution plan in accordance with the appropriate accounting handbook standard section 3462.110.

Financial instruments

The Organization initially measures its financial assets and liabilities at fair value.

The Organization subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments (member share) that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the Statement of Operations.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial assets measured at fair value include investment.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

3. Investment

The investment is comprised of a member share paid to Alterna Savings, a Canadian financial co-operative.



Notes to Financial Statements

Year ended March 31, 2025

4. Capital assets

		2	025		4	2024
	Cost		ımulated ortization	 t Book ⁄alue		t Book /alue
Computer equipment Computer software / website	\$ 20,701 47,096	\$	14,310 38,265	\$ 6,391 8,831	\$	6,153 17,661
	\$ 67,797	\$	52,575	\$ 15,222	\$	23,814

5. Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities are government remittances payable in the amount of \$712 (2024 - \$13,630).

Also included is \$9,358 (2024 - \$Nil) representing unspent funds from Women and Gender Equality Canada that are required to be returned to the Government of Canada at the end of the three year grant agreement term.

6. Deferred grants

Deferred grants consist of externally restricted funds and payments received in advance of future services, events, and projects. Changes in the deferred grants balances is as follows:

	2025		2024
Balance, beginning of year Grants received or receivable	\$ 64,770 415,873	\$	73,204 549,884
Grants recognized as revenue in the year	(335, 328)		(558,318)
Unspent grants to be returned to funder	(9,358)		-
Balance, end of year	\$ 135,957	\$	64,770



Notes to Financial Statements

Year ended March 31, 2025

7. Board Designated Reserve

The purpose of the Board Designated Reserve Fund (the "Fund") is to provide an internal source of funds for financial flexibility, support unanticipated expenses or losses and to address special opportunities or needs, as approved by the Board of Directors (the "Board").

Effective March 31, 2025, the Board designated \$5,453 (2024 - \$20,000) to be transferred from the Fund to the unrestricted net assets.

8. Government grants

Various governments and government organizations approved grants to the Organization to cover specific and approved program expenditures. Such amounts included in grants revenue are as follows:

		2025		2024
Province of Ontario (Ontario Trillium Foundation)	\$	90.000	\$	118,815
Government of Canada (Women and Gender Equality Canada) (Annex A, page 14)	·	84,076	•	_
Government of Canada (Canada Summer Jobs)		-		4,871
	¢	174.076	æ	122 606
	Ф	174,076	Φ	123,686

Included in Annex A is a Statement of Revenue and Expenditures related to the Women and Gender Equality Canada funding received in the year, as in accordance with the reporting requirements of the grant agreement.



Notes to Financial Statements

Year ended March 31, 2025

9. Pension benefits

Included in salaries and benefits during the year is pension expense of \$26,115 (2024 - \$28,102) relating to a defined benefit pension plan with the OPSEU Pension Plan Trust Fund ("the Plan"). The Plan was established in 1994 to provide pension benefits for employees of the Province of Ontario in bargaining units represented by the Ontario Public Service Employees Union ("OPSEU") and certain other bargaining units and employers.

ONN enrolled in the OPSEU pension plan program, OPTrust Select, commencing in fiscal 2019. OPTrust Select was created in 2018 to provide a defined benefit pension plan program to employers in Ontario's Broader Public Sector, charitable and non-profit organizations that operate in Ontario.

10. Legal fees reimbursement

Included in professional fees are legal expenses of \$84,480 incurred during the year in connection with a workplace investigation currently in process. A portion of these expenditures amounting to \$50,675 was reimbursed under the Organization's insurance coverage and has been netted against professional fees in the Statement of Operations.

As at year end, \$33,746 of the \$50,675 is receivable from the Organization's insurer and is included in accounts receivable and was collected subsequent to the year end in May 2025.

11. Lease commitment

The Organization's minimum base rent obligation under their current property lease agreement expiring on January 2026 is \$67,005.

12. Financial instruments risks

The Organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the Organization's risk exposure and concentrations as at March 31, 2025 and is similar to the prior year.



Notes to Financial Statements

Year ended March 31, 2025

12. Financial instruments risks - cont'd

(a) Liquidity risk

Liquidity risk is the risk that an organization will encounter difficulty in meeting obligations associated with financial liabilities. The Organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities. The Organization expects to meet these obligations as they come due by generating sufficient cash flows from operations as well as from ongoing grant support, sponsorships, and the continued support of its members.

(b) Credit risk

Credit risk arises from the potential that certain parties will fail to perform their obligations. The Organization routinely assesses the financial strength of its members and sponsors and, as a consequence, believes that its accounts receivable credit risk exposure is limited.

It is management's opinion that the Organization is not exposed to significant interest rate, currency or other price risks arising from its financial instruments.

13. Contingency

During the year, the Organization received a complaint and a workplace investigation is currently in process. The outcome of the investigation is not yet determinable and no amounts beyond the legal fees incurred for the investigation (Note 10) have been recorded in the financial statements related to this matter.



Annex A - Statement of Revenue and Expenditures

Year ended March 31, 2025

Women and Gender Equality Canada (WAGE)

	 AGE Data 2025 Note 6)	25 2025	
Revenue			
Women and Gender Equality Canada	\$ 93,434	\$	84,076
Expenditures			
Salaries and benefits	36,149		36,149
Honoraria or professional fees	35,300		35,300
Administrative expenditures	10,136		10,136
Publicity and promotion	2,391		2,391
Materials and supplies	100		100
	84,076		84,076
Excess of revenue over expenditures	\$ 9,358	\$	-

