

## PREVIEW

# Strategic thinking - A framework for moving forward

How we work - and what we work on - is grounded in our commitment to equity.

As settler-led nonprofit organizations, it's particularly important for us to name the active role we play in perpetuating colonization and white supremacy through historical and current policies and practices, and take action to challenge it. At ONN, we believe that as nonprofits, we must take this role seriously and actively work on meaningful ways to dismantle the systems that enable violence and oppression towards communities that have been historically, and are currently, under served.

As a provincial network, we are in a position of leadership with access to resources that may be unavailable to many other organizations. We will demonstrate accountability to our networks and members by living into our values and approaches meaningfully. Equity is centered and underpins all our work. We will continue to deepen our understanding of and commitment to equity and sharing our journey and learnings with the network.

## Timeframe

Time frame of this strategic plan: 3 years  
**September 2023 - September 2026**

## Our ultimate vision

We envision that communities are thriving because people are connected, well-resourced and effecting change for the public good.



## Our mission/core purpose

ONN's mission is to connect, strengthen and advocate with and for the nonprofit sector in Ontario.

## Beliefs that anchor how we work

1. We believe in the **power of networks** and take a network approach in all that we do.
2. We believe that **wisdom is in the network**, that ONN is but one node and plays a connecting role.
3. We believe that we have the responsibility to **model the way with humility**, doing our best to lead by example as well as sharing our lessons and learnings along the way.
4. We believe it is our responsibility to **shift power and resources** and be accountable to those whom we serve and support.
5. We believe that we will achieve our mission and vision if we **centre the needs and aspirations of the diverse nonprofit sector** in all we do.
6. We believe **leading with curiosity** and really learning through listening to our network will lead to greater outcomes.
7. We believe **bringing courage** to our work to challenge systems is essential to achieving our outcomes.
8. We believe an **adaptive and emergent approach** will best serve our network so we can be responsive to their needs and aspirations as they arise.