

"Being Together" Agreements at Nonprofit Driven 2022

We are looking forward to connecting at Nonprofit Driven 2022! As we share space together, we would like to introduce some agreements for how we can "be together" well during this conference.

Let's agree to:

- Respect peoples' pronouns
- Honour peoples' varying comfort levels with interaction
- Tend to ourselves and each other
- Be mindful of our presence in discussions, such as how much space we are taking by speaking
- Be consent-forward (ask for consent to take photos of others/tag them on social media, hugs/handshakes, etc.)

Anyone who acts to inflict harm on any participant, or on the conference as a whole, with hurtful or hateful language, insults, etc. will be asked to immediately leave the conference and their conference access will be revoked. This includes the use of sexist, racist, homophobic, transphobic, ableist, or other oppressive language.

ONN team members will be present in each plenary, session, and workshop. A care team will be present each day and can be found in **room 713A**. If you experience or witness any hateful/inappropriate content, please speak to ONN staff, who will be present in all sessions, and also available in main conference spaces.

Care Team

The conference will have an onsite care team and spaces to support attendees. The team includes ONN staff and active listeners who can be considered "go-to" people throughout the conference. All attendees will also have access to a quiet space, and mental health/wellness resources.

We are grateful to be working alongside Active Listeners, Amanda Lederle (they/them) and Donovan McKenzie (he/him).

- [Amanda](#) (they/them) is a neurodiverse, queer Chinese-Canadian born, recovering perfectionist and empathic human living in Tkaronto (Toronto). Their goal is to leave every conversation knowing that the individual feels a little more heard than when they began. Amanda loves to discuss creativity and mental health. They have been trained as a peer support, completed their Mental Health First Aid certification and is a Movies for Mental Health facilitator for Art with Impact Canada.

- [Donovan](#) McKenzie (he/him) is the founder of Heart of a Man, an organization created to help communities overcome their inner battles, elevate their voices and inspire others by sharing their struggles openly. His work aims to find ways to support and encourage those in need. He is working on rewriting the narrative of what it means to be a human struggling with emotional and mental stress, one conversation at a time, by turning his pain into purpose.

For the Networking Space for Black, Indigenous and racialized attendees: Please respect the identity parameters of this networking session. If you do not identify as Black, Indigenous, and/or racialized, please do not join this session.

Accessibility

ONN understands the importance of accessibility. ASL interpretation will be provided at all plenary sessions during the conference. The event at Metro Toronto Convention Centre (South Building) will occur on Level 700 and a map of the space is available online. Should you require specific accommodations, please let our team know as soon as possible.