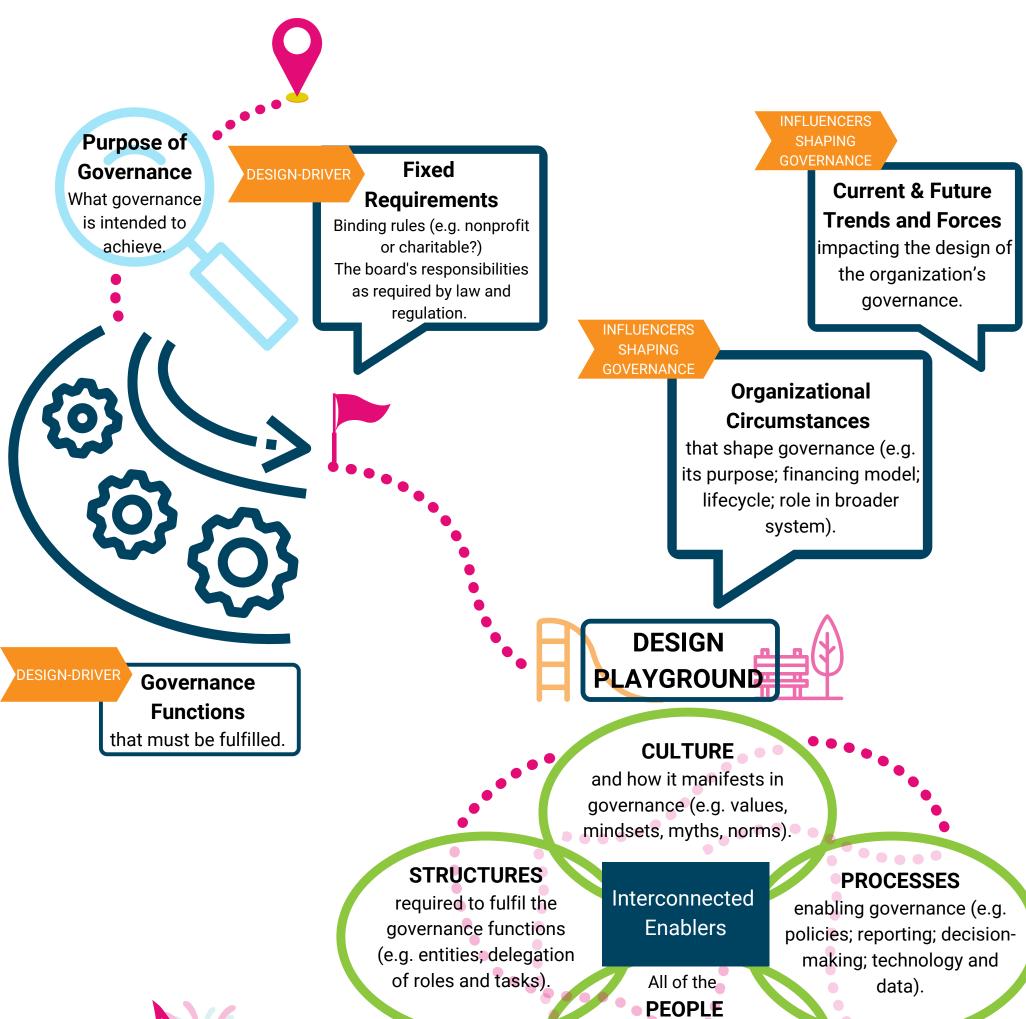
## **MAP OF A NONPROFIT ORGANIZATION'S GOVERNANCE SYSTEM**



## **ULTIMATE GOAL**

### **OF GOVERNANCE:**

better community impacts.

ONTARIO NONPROFIT NETWORK

participating in governance (e.g. the board, CEO management, members, collaborative partners, funders). The required competencies and relationships.

#### **Documents**

formalizing how governance is done (e.g. articles of incorporation; bylaws; mandates).





# MAP OF A NONPROFIT ORGANIZATION'S GOVERNANCE SYSTEM

**Reimagining Governance** is an initiative of the Ontario Nonprofit Network, in collaboration with Ignite NPS, that aims to **advance new approaches** to the governance of nonprofit organizations.

This map aims to provide a bird's eye view of the various players, influencers, structures, and functions that interact together to form a nonprofit organization's governance system. It depicts **governance as a complex system.** 

### HOW TO USE THIS MAP

- Start by thinking about the broader purpose of governance, rather than just the purpose of the board (e.g. stewards furthering organization's purpose). Consider the governance functions that must be fulfilled, not just the roles/responsibilities of the board.
- Consider the fixed requirements, organizational circumstances, and trends/forces unique to your organization.
  - Explore your governance playground: What is your governance \_ culture? What structures and people perform governance functions? What processes support your governance system?

Have conversations! Are there other structures, people, or processes that could contribute to your governance system? Does your governance culture show up in your work? Where might you need clarity, reflection, or action?

## **DON'T WAIT - GET STARTED!**

Are you an ED, CEO, or board member? Use the map to have a conversation with your team, board, or both to discuss your organization's governance system.

Are you a consultant or capacity-builder? Use the map to have a conversation with your clients, networks, or peers to discuss possibilities for your governance!

This map was developed as a component of the Reimagining Governance initiative's work. For more information about the initiative and its goals please visit: <u>https://theonn.ca/our-work/our-people/reimagining-governance/</u>





