



NEWSFLASH

A bi-monthly roundup of intersections between gender, employment, and the nonprofit sector

Welcome!

Thank you for signing up for *Decent Work for Women Working in Ontario's Nonprofit Sector* **NEWSFLASH!** Every couple of months we will send a curated e-newsletter with the latest updates on our project, what we are working on, food for thought, and information on relevant events, resources and opportunities. This is our way of keeping you, our project stakeholders, informed and engaged as the project unfolds. This is sector-building work we can do together!

About the project

ONN has received funding from [Status of Women Canada](#) for a three-year project that will apply a [GBA+ lens](#) to:

- (1) identify barriers to women workers' economic empowerment and prosperity in the nonprofit sector
- (2) develop and implement pilot solutions to address these barriers at the organizational, network and policy levels.

This project uses an inclusive definition of women that recognizes and welcomes trans women, queer women and nonbinary people.

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[PROJECT ONE-PAGER](#)

Project Contact

For more information about the project and ONN and/or to share ideas and feedback please contact our Project Coordinator:

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01. What have we done so far?



(Panel of women leaders leading funded projects. l to r: Khanh Be, Ontario Soccer; Doris Rajan, Institute for Research and Development on Inclusion in Society; Sultana Jahingir, South Asian Women's Rights Organization; Valerie Davidson, Ontario Society of Professional Engineers; and Pamela Cross, Barbara Schlifer Clinic)

>Hosted [Minister of Status](#)

[of Women Canada Maryam Monsef's official funding announcement](#) for all Greater Toronto Area projects at ONN's office at Foundation House in August.

>Connected with multiple stakeholders within and beyond the sector with three critical questions: (1) What are your initial thoughts on this project? (2) Who else should we be connecting with? and (3) What else should we be reading?. We are leveraging existing networks and knowledge to spread the word about the project, build a movement around decent work for women in the sector, and begin defining key areas of focus for the project.

- >As part of a wider [ONN survey](#) on the Fair Workplaces, Better Jobs Act (Bill 148), we collected information on the Act's anticipated impact on women in the nonprofit sector. A full summary of results will be made available soon.
 - >Sent a [submission](#) to [Ontario Ministry of Status of Women](#) on the development of a Women's Economic Empowerment Strategy emphasizing that this strategy must include the experiences and voices of women working in the nonprofit sector.
 - >As part of this project three women leaders attended Status of Women Canada's National Gender Equality Network meeting in September. Women leaders from all funded projects across Canada will get together throughout the three years to inform a national gender equality strategy and action plan. Our women leaders are [Cathy Taylor \(ONN\)](#), [Debbie Douglas \(Ontario Council of Agencies Serving Immigrants\)](#), [Elizabeth Mclsaac \(Maytree\)](#).
 - >ONN's Decent Work Team - Monina Febria & Pamela Uppal - presented a workshop on Decent Work in the Nonprofit sector at [FUTURES2017](#) conference which connects the youth employment subsector.
 - >The Advisory Council held its first meeting in early October.
 - >We've hired a GBA+ Consultant, [Chanel Grenaway](#), who will work with us over the three years to apply the lens throughout the project.
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02. What are we working on?

- >The Decent Work Team will be leading a workshop on championing decent work at the [Waterloo-Wellington Learning Alliance](#) training session in mid-October.
- >Developing a breakout session for ONN's [Nonprofit Driven Conference](#) on November 9th. The session will open with an introduction to the project and then move into how nonprofits can apply a GBA+ lens to their work. Join us! [Register today!](#)
- >Evaluators Taylor Newberry will be conducting our project evaluation over the next three years and are currently assisting us in implementing tools to measure progress.
- >Conducting a literature review.
- >Continuing to connect with stakeholders within and beyond the sector. Help us get connected by forwarding this email on to anyone you think may be interested.

03. What are we thinking?

- >How can we embed feminist approaches and practices into the project?
- >How can we thoughtfully and strategically engage academics and funders at different intervals?
- >How do we capture the breadth and depth, the multitude of voices in the sector, in this project?
- >How do we begin scoping and focusing the project?

04. What are we reading?

- >REPORT: [Women in Canada: A Gender-based Statistical Report - Women and Paid Work](#) (Statistics Canada, 2017)
- >NEWS: [Undercover in Temp Nation](#) (Toronto Star, 2017)
- >OP-ED: [A Bold Vision for Status of Women](#) (Policy Options 2017)
- >BLOG: [Getting to know Canada's nonprofit sector: why we need better data](#) (Imagine Canada, 2017)
- >SEGMENT: [Stem Fields: Where Are the Women?](#) (TVO, 2017)

05. Intersections

- >[Decent Work](#)
- >[5 Ways to celebrate World Day for Decent Work](#) on October 7 (and beyond)
- >[Centre Talks: Collecting race-based data - what is your conceptual framework?](#), Centre for Urban Health Solutions St. Michaels
- >[Other projects funded under this call](#)
- >October is National Women's History Month
- >[International Day of the Girl Child](#) is on October 11

>[National Person's Day](#) is on October 18

06. Join the Conversation

>**SOCIAL MEDIA:** #decentwork4women #NFPworkingwomen #ONnonprofit

>**SPREAD THE WORD:** Invite us to give a presentation or workshop on decent work for women.

>**HAVE YOUR SAY:** We are going to be conducting focus groups, key informant interviews and disseminating a sector wide survey in the spring. Connect with us to participate.

Funded by:



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[Ontario Nonprofit Network](#)

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